



# Years

## Social Business Accelerator Program

PSIK mentoring initiative  
for social purpose organizations

February 2022

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# Introduction

The Social Business Accelerator (SBA) program of the Polish Private Equity and Venture Capital Association (PSIK) is celebrating its **10<sup>th</sup> anniversary**.

The program engages leading private equity and venture capital investment professionals to contribute their time and know-how to social purpose organizations (SPOs) that address Poland's most pressing social issues.

Looking back over ten years of activity, it is evident that the SBA program is a great success. It represents an unparalleled mobilization of the most senior private equity managers to engage on a personal level, and fully pro bono, with social entrepreneurs. There is no other program in Europe with such a high level of private equity community engagement.



To date, SBA has launched **10** **annual editions** of the program.

A total of **65**  **private equity professionals** have engaged in it over the last decade

to mentor **83**  **social purpose organizations.**



An estimated  **5,000** **hours** have been contributed by the private equity mentors so far.

Additional significant contributions have been made by professional consultants and support firms who provided pro bono support to mentors and the SPOs.



## What is the SBA?

The SBA is a pro bono initiative of Poland's private equity and venture capital community.

It started in **2011** from the observation that both social purpose organizations and commercial business ventures struggle with the same types of problems.

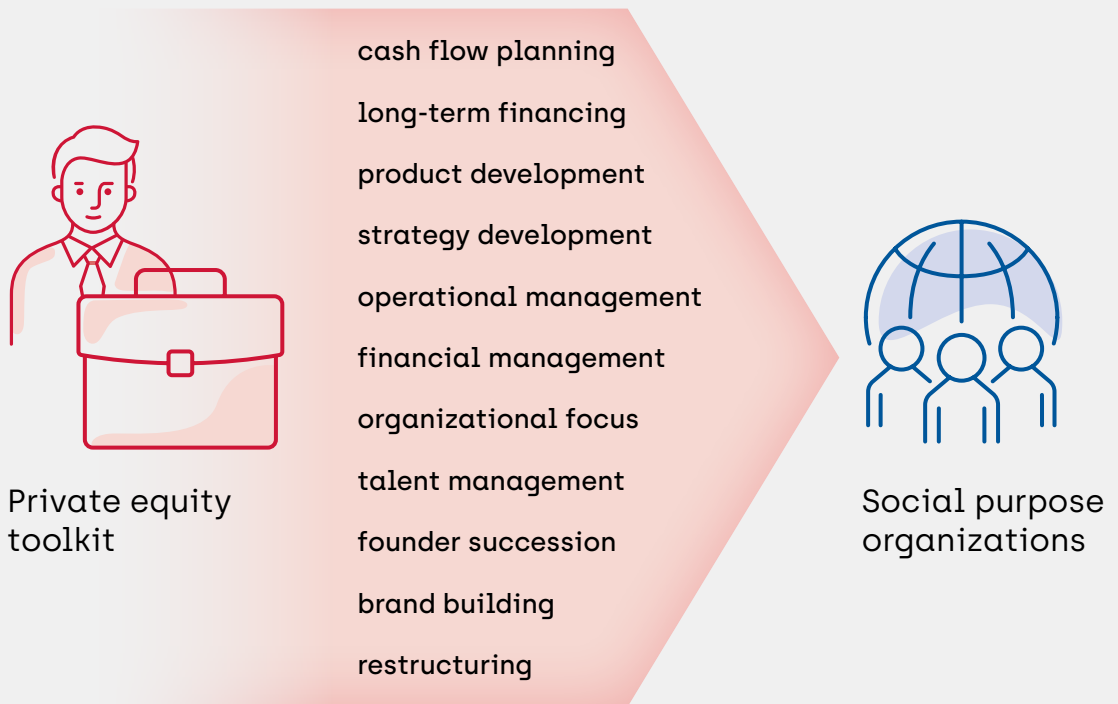




This led to the conclusion that the private equity toolkit applied in commercial companies could be used for the benefit of social purpose organizations.

The program relies on the engagement of senior private equity managers (PSIK mentors) who contribute their private time to work one-on-one with the leaders of selected social purpose organizations.

It is run in the form of annual editions lasting from September to June. Mentors are paired with SPOs at the beginning of each edition and then have monthly meetings throughout the year. Pairs sometimes work through two, three or more editions of the program. Having completed their work with a given organization, many mentors stay in the program and continue with another social entrepreneur.



During the course of each SBA program edition, PSIK mentors and SPO leaders define the issues and projects they wish to work on, with the overarching goal of achieving greater social impact by the organization.

Support is provided much in the same way that private equity managers work with their investment fund portfolio companies. Mentors tap into their business development skills, use their contacts and other relevant resources, and seek to help develop the organization for the longer term. When needed, their work has been supported by the pro bono engagement of professional services firms from the PSIK Associate Members' community.





# A Short History of the SBA

The SBA was conceived in 2011 by the PSIK Philanthropy Committee (then co-headed by Robert Manz and Piotr Noceń) together with the Polish branch of Ashoka (then led by Ewa Konczal).

The idea was developed after consultation with numerous private equity managers on how to bring the concept of venture philanthropy to life in Poland.



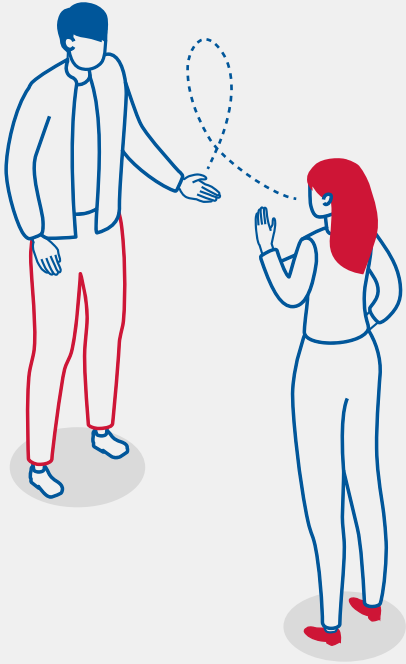
A great willingness to engage at a personal level and reciprocal strong interest on the side of social purpose organizations to get support from senior members of the business community gave rise to the first edition of the SBA, which was launched in November 2011.

During the first four years, the SBA was run as a joint venture between PSIK and Ashoka. Most of the SPOs invited to the program in its early editions were from the ranks of Ashoka Fellows. From September 2015, the fourth edition, the SBA program has been managed jointly by PSIK and the Valores Foundation.

There have been **ten editions** of the program:



Valores, established in 2014 as the first venture philanthropy fund in Poland, works in an integrated way with the SBA. It provides financial and non-financial support to selected social purpose organizations that excel in the SBA program and show potential for further scaling up. PSIK mentors continue to support those SPOs that move into the Valores portfolio for a three-year period.



During the course of each SBA annual edition, participants meet for a group kick-off in September and then set about working in their pairs in regular monthly sessions. Typically, a second group meeting is held in the middle of the edition to share experiences and best practices among the participants.



## PSIK Mentors

Only the most senior private equity and venture capital professionals – those with at least ten years' experience – are invited to participate in the SBA program.

This is important because broad and deep business experience is needed to help the participating SPOs assess the key issues facing them and guide the organizations to begin structured work to address those issues.

**65** 

**private equity professionals** have participated in the program so far

**72%**

of **PSIK mentors** have engaged in multiple editions

**3** 

**years** of average engagement per PSIK mentor

Most mentors spend **more than the minimum required two hours per month working with their organizations.**

PSIK mentors have often brought in additional resources as needed to support their allocated SPO. These can include the pro bono services of members of their own investment firm's team, PR firms, recruitment firms, legal support, tax and accounting, and other resources.

Each year the most active PSIK mentors are recognized at the annual private equity awards ceremony, with the Social Business Accelerator Mentor of the Year award.



The SBA program represents unique engagement by the private equity industry in the social sector.

Considering its success and level of personal mobilization, SBA can act as a model for true and impactful social action by business communities in other countries.



# Social Purpose Organizations

Social purpose organizations are invited to join the SBA program if they demonstrate an impactful approach to addressing the most pressing and often the most challenging social needs in Poland. The SBA program does not shy away from subjects that are rarely included in corporate social responsibility programs.

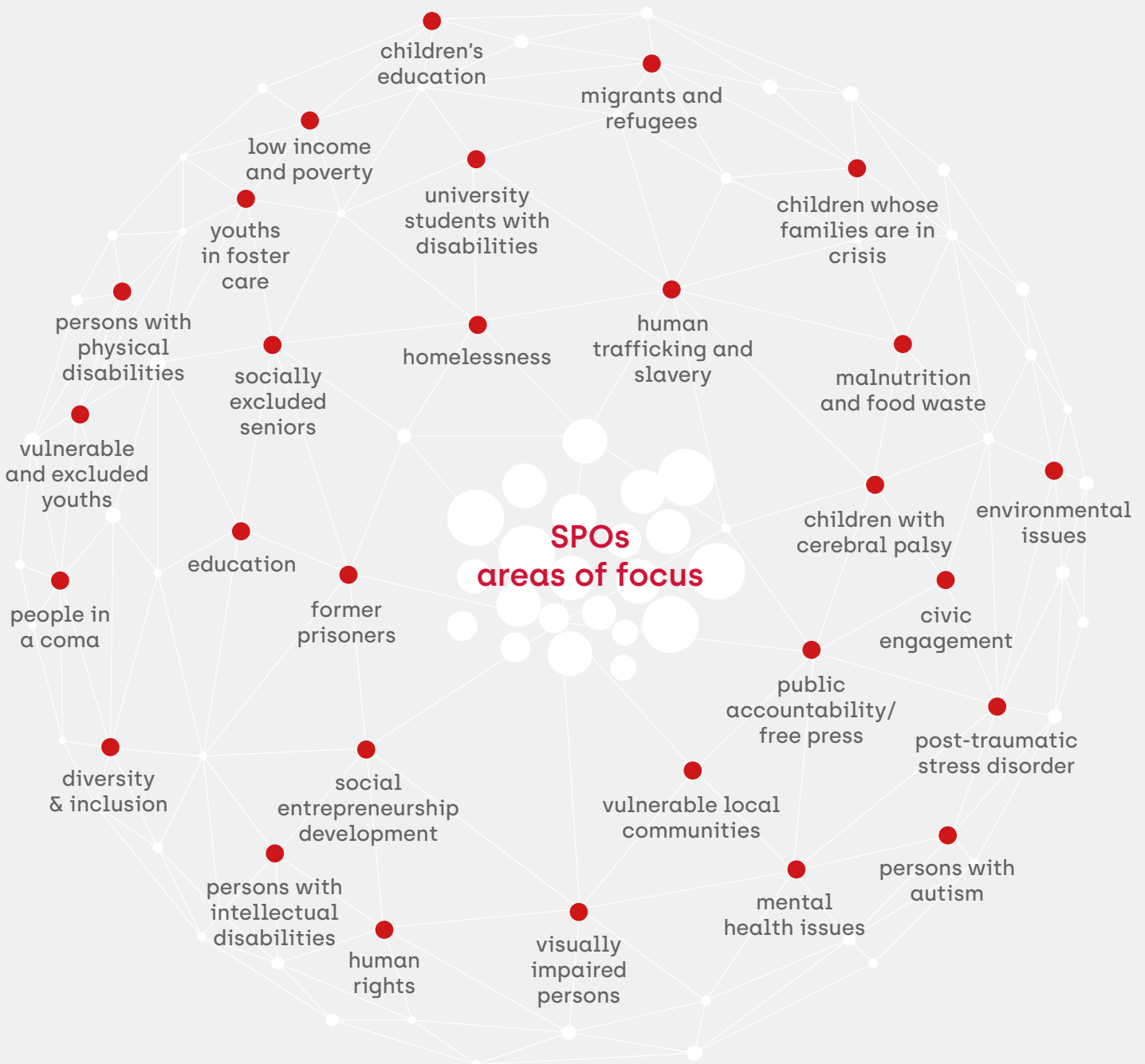
As public relations play no role in the SBA selection process, social purpose organizations pursuing difficult missions, such as social reintegration of ex-convicts or prevention of human trafficking, are often admitted into the program.

The selected organizations are typically small or medium-sized but with a desire to scale or improve their operations and extend the reach of their social impact.



They are led by passionate and dedicated social entrepreneurs who seek to truly improve the individual lives of their target beneficiaries. A key selection criterion for admission of a social purpose organization to the program is that such engagement has a direct impact on people's lives.

To date, **79 social purpose organizations** have benefited from participation in the SBA program. They are located throughout Poland and their areas of focus have included:



# Impact

Overall, the program's impact on participating social purpose organizations has been great and beyond expectations. The key areas the mentoring support has focused on and succeeded in since the SBA program began have been:

<b>external communications and PR solutions</b>	<b>fundraising strategies, contacts and campaigns</b>	<b>organizational structuring or restructuring</b>
<b>development of sales processes and CRM systems</b>	<b>marketing strategy development and implementation</b>	<b>improvement of financial management and accounting</b>
<b>developing revenue and profit-generating activities</b>	<b>activity prioritization and streamlining</b>	<b>building confidence throughout the organization</b>
<b>management team development, changes and hires</b>	<b>resolution of legal matters and legal solutions for beneficiaries</b>	<b>strategic plan and business model development</b>
<b>cash flow planning and management</b>	<b>delegation of responsibility by leaders</b>	<b>vision and mission development</b>
<b>implementing corporate governance</b>	<b>implementing HR management</b>	<b>financial stability and sustainability</b>
<b>launching new programs, products or services</b>	<b>brand building</b>	<b>scalability of activities, broader reach</b>
<b>implementation of business thinking and culture</b>	<b>developing on-line strategies</b>	<b>improvement of program/service quality</b>
<b>program cost analysis and allocation</b>	<b>overcoming financial crises</b>	<b>introductions to new business partners</b>
<b>business plan development and budget management</b>	<b>internal communication and personnel issues</b>	<b>succession planning</b>



The SBA program has helped SPOs extend and sustain their impact among direct social beneficiaries through capacity building within the organizations and targeted support of specific key projects. SBA participants have learned to become better organized, develop strategic and operational plans, access more diversified funding sources, recruit and allocate human resources more appropriately, focus on the most effective programs, consider impact measurement and management techniques and think and plan sustainably for the longer term.

Annual surveys of the participants show they have a very high regard for the program. What the participating SPOs value the most is access to the business community's otherwise inaccessible top level experience. The activities and achievements of each SBA program and its participants are summarized in annual reports that can be found on PSIK's website ([www.psik.org.pl](http://www.psik.org.pl)).



Another key impact of the SBA program has been the parallel creation of the Valores Foundation, Poland's first venture philanthropy fund. Valores was established in 2014 to provide promising social purpose organizations from the SBA program with direct financial backing as well as additional non-financial support (on top of the continuing involvement of the PSIK mentor). Once accepted to the Valores portfolio, a PSIK mentor typically commits to support the organization for an additional three years. A Valores board member and a Valores executive also join each support team.



**PLN 5M**   
 raised solely from individual donors,  
 many of whom were involved with the  
 SBA as PSIK mentors

**14**   
 SPOs from the SBA  
 program supported



Below are several examples of how the SBA program worked in practice. We present selected outcomes brought about thanks to the PSIK mentors' involvement.

**Fundacja Dobrych Inicjatyw** helps children in foster care prepare for adulthood. It runs tailored programs that increase the youngsters' competencies and soft skills through personal engagement and cooperation with business. With the mentor's unflagging support, FDI developed a three-year plan to implement its unique model at 15 foster care homes in small towns and rural areas. Already in the first year, the number of children in the foundation's long-term program rose by 55%.

**Fundacja Ocalenie** supports migrants and refugees in Poland. At the start of the mentorship the foundation was in a dire financial situation due to its reliance on unpredictable public grants. Thanks to the collaboration, Ocalenie overhauled its fundraising by building a capacity for gaining corporate donors and crowdfunding. With added support from the Valores Foundation, the mentor also helped develop an affordable accommodation program, Welcome Home. Today, Ocalenie is financially stable, independent from public grants and immensely more effective.

**Fundacja Pomost** strives to limit delinquency and re-offence by working with prisoners and ex-convicts. Support by the mentor helped Pomost overcome dire financial problems and introduce a structured approach to operations and cash flow. The mentor brought in advisors who contributed to specific areas like communication, financial reporting, management and employment. The most important outcome is that Pomost achieved a breakthrough in the Polish resocialization system when its successful proprietary model was adopted by the Polish authorities.

**Fundacja Sławek** works with people who face social exclusion. Three years into the mentorship program, the foundation was already helping 80% more beneficiaries and investing 140% more per person. The professionalism of its services grew correspondingly. This collaboration also led to the development of three social economy brands.

**Kamilińska Misja Pomocy Społecznej** helps people who experience homelessness. As debt is one of the obstacles people face when trying to rebuild their lives, the mentor worked with Kamilińska to design and implement a personal bankruptcy filing procedure. With his support, the organization also developed an innovative program of assisted housing and built a more efficient fundraising function.

**Stowarzyszenie BORIS** is a consultancy for social purpose organizations. Assisted by the mentor, it developed a strategy for helping people with intellectual disabilities remain independent and avoid being institutionalized after their caregivers die. The organization went on to build a nationwide pilot program that proved a success and is expected to change how such persons are cared for in Poland.

**Stowarzyszenie Otwarte Drzwi** supports individuals who are at risk of social exclusion – people with disabilities, those experiencing homelessness, children from marginalized groups – and helps them become self-reliant. As the organization needed to improve its financial management, our mentor helped them build an integrated financial planning and monitoring tool that brought together all the projects and areas of activity. He also helped them diversify funding to increase the share of private and commercial sources. Other outcomes include an improved organizational structure, well-defined reporting lines and clear personnel decisions.



# Acknowledgements

The SBA program would not be successful without the dedicated personal engagement of the PSIK mentors. They give their free time, which they would otherwise spend with family, friends or on other pursuits, to work determinedly on improving the social impact of the chosen organizations. It is a hands-on, roll-up-your sleeves approach to giving back to society with the objective to improve the lives of those less fortunate. Every single PSIK mentor deserves the heartfelt gratitude of the entire private equity and venture capital community.



**This tenth anniversary brochure  
is dedicated to the PSIK mentors.**

**It aims to honor their contributions  
and gain recognition for their  
efforts among the wider business  
and social communities.**



# SBA Management Team

The following persons manage the SBA program:

## **Robert Manz**

Head of PSIK Philanthropy Committee, Valores Board Member

## **Agnieszka Borek**

SBA Program Director, Managing Director of Valores

## **Ewa Konczal**

Chair of Valores Board, Head of CEE in European Venture Philanthropy Association

## **Stanisław Knaflewski**

Valores Board Member

## **Barbara Nowakowska**

Managing Director of PSIK, Valores Board Member

The following persons have supported and amplified the SBA program through their involvement in the Valores Foundation: **Iain Haggis**, **Erik Hallgren** and **Krzysztof Krawczyk** who serve as board members of Valores, as well as **Khai Tan** who was a board member of Valores until 2017.

Last but not least, the following persons have contributed to the organization of the SBA program:

**Zosia Hecht** – SBA Program Coordinator,

**Anna Mierzejewska** – Director of PSIK,

**Małgorzata Mazur** – PSIK Project Coordinator,

**Kacper Miller** – PSIK Project Support.

# Participating Mentors

Please find below the full list of PSIK mentors with details of their engagement in the SBA program and in some cases, continued work with the social organizations that moved into the Valores portfolio.



**Mariusz Banaszuk**  
Founder and CEO,  
Value Quest

**Two SBA editions: 2018-2020**  
Sławęcińskie Stowarzyszenie Inicjatyw  
Lokalnych



**Andrzej Bartos**  
Senior Partner,  
Innova Capital

**Four SBA editions: 2013-2016, 2019-2020**  
Centrum Edukacji Obywatelskiej, Federacja  
Polskich Banków Żywności



**Rafał Bator**  
Partner,  
Enterprise Investors

**Five SBA editions: 2017-2022**  
Stowarzyszenie Klon/Jawor, Fundacja Synapsis



**Filip Berkowski**  
Senior Investment Director,  
MCI Capital

**One SBA edition: 2020-2021**  
Fundacja Leżę i Pracuję



**Marzena Bielecka**  
Managing Partner and Founder,  
Experior Venture Fund

**One SBA edition: 2019-2020**  
Fundusz Feministyczny



**Przemysław Bielicki**  
Partner,  
Royalton Partners

**Three SBA editions: 2011-2015**  
Fundacja Sławek, Klub Gaja, BORIS



**Małgorzata Bobrowska-Jarząbek**  
Co-Founder and Managing Partner,  
Resource Partners

**Seven SBA editions: 2011-2015, 2018-2022**  
Fundacja Szczęśliwe Dzieciństwo,  
Stowarzyszenie Wędką

**Mentor to Valores portfolio: 2015-2017**  
Fundacja Szczęśliwe Dzieciństwo

**Marek Borzestowski**

CEO,  
NanoGroup  
Former Partner,  
Giza Polish Ventures

**Three SBA editions: 2016-2019**  
Fundacja Audiodeskrypcja

**Emil Daciuk**  
Investment Director,  
Omikron Capital

**Two SBA editions: 2019-2021**  
Fundacja Joanny Radziwiłł Opiekuńcze  
Skrzydła

**Mentor to Valores portfolio: 2021-present**  
Fundacja Joanny Radziwiłł Opiekuńcze  
Skrzydła

**Adam de Sola Pool**  
Mentor and Investor,  
Former Owner & CEO,  
Environmental Investment Partners

**One SBA edition: 2011-2012**  
Klub Gaja

**Przemysław Głębocki**  
Co-Managing Partner, CIO,  
Accession Capital Partners

**Two SBA editions: 2020-2022**  
Europejska Fundacja Aktywizacji Społecznej,  
asperIT





**Tomasz Głowacki**  
Managing Partner,  
Augere Venture

**Nine SBA editions: 2013-2022**

Nidzicka Fundacja Rozwoju NIDA, CPES Parasol,  
Fundacja Arkadia, Fundacja Sławek



**Bartłomiej Gola**  
General Partner,  
SpeedUp Group

**One SBA edition: 2016-2017**

Fundacja im. Doktora Piotra Janaszka Podaj  
Dalej



**Maciej Górski**  
Co-Founder and Partner,  
Equitin Partners

**Two SBA editions: 2011-2012, 2018-2019**

Nidzicka Fundacja Rozwoju NIDA,  
Stowarzyszenie mali bracia Ubogich

**Mentor to Valores portfolio: 2019-present**

Stowarzyszenie mali bracia Ubogich



**Erik Hallgren**  
Co-Founder and Managing Partner,  
Equitin Partners

**Three SBA editions: 2013-2016**

Sieć Obywatelska Watchdog Polska

**Board Member of Valores Foundation:  
2014-present**

Fundacja Ocalenie



**Sylwester Janik**  
Managing Partner,  
Cogito Capital Partners

**Two SBA editions: 2011-2012, 2017-2018**  
Stowarzyszenie Inwestorów Indywidualnych,  
Centrum OPUS



**Wojciech Jeziarski**  
Partner,  
Abris Capital Partners

**Three SBA editions: 2019-2022**  
Fundacja Między Słowaami, Stowarzyszenie  
Polska Misja Medyczna



**Aleksander Kacprzyk**  
Co-Founder and Managing Partner,  
Resource Partners

**Two SBA editions: 2018-2020**  
Centrum PISOP



**Piotr Kędra**  
Investment Director,  
PFR Ventures  
Former Director,  
Advent International

**Three SBA editions: 2019-2022**  
Fundacja Zobacz...JESTEM



**Stanisław Knaflewski**  
Managing Partner,  
Altamira

**Four SBA editions: 2011-2016**

Stowarzyszenie Siemacha, Fundacja Synapsis,  
Youth Business Poland

**Board Member of Valores Foundation:  
2014-present**

Fundacja Szczęśliwe Dzieciństwo, Kamiliańska  
Misja Pomocy Społecznej, Stowarzyszenie  
Otwarte Drzwi



**Edgar Koleśnik**  
Partner,  
Abris Capital Partners

**One SBA edition: 2021-2022**

Ogólnopolski Operator Oświaty



**Konrad Korobowicz**  
Founding Partner,  
Anava Capital

**Five SBA editions: 2014-2019**

Fundacja Rozwoju Dzieci im. Jana Amosa  
Komeńskiego, Stowarzyszenie ESWIP



**Jacek Korpała**  
Co-Managing Partner Fund II&III,  
ARX Equity Partners

**Three SBA editions: 2013-2016**

Centrum Wspierania Aktywności Lokalnej



**Agnieszka Kowalska**  
Manager and Investor,  
Former Partner,  
Enterprise Investors

**Three SBA editions: 2011-2012, 2019-2021**  
Fundacja Pogranicze, Fundacja Machina Zmian



**Maciej Kowalski**  
Senior Partner,  
MCI Capital

**One SBA edition: 2019-2020**  
Fundacja Habitat for Humanity Poland  
**Mentor to Valores portfolio: 2020-present**  
Fundacja Habitat for Humanity Poland



**Krzysztof Krawczyk**  
Partner, Head of Warsaw Office,  
CVC Capital Partners

**Three SBA editions: 2015-2018**  
Fundacja Ulica, Dancing Międzypokoleniowy  
**Board Member of Valores Foundation:**  
**2018-present**  
Kamilińska Misja Pomocy Społecznej,  
Fundacja Światło



**Krzysztof Kulig**  
Senior Partner,  
Innova Capital

**One SBA edition: 2015-2016**  
Fundacja Arkadia





**Bartosz Kwiatkowski**  
Partner,  
Enterprise Investors

**One SBA edition: 2020-2021**  
Fundacja DOM Dbamy o Młodych



**Tomasz Kwiecień**  
Member of the Management Board,  
Strategy and Development Director,  
OEX S.A.  
Former Managing Director,  
Accession Capital Partners

**One SBA edition: 2014-2015**  
Fundacja MaMa



**Zbigniew Łapiński**  
Senior Partner,  
3TS Capital Partners

**One SBA edition: 2011-2012**  
Fundacja Nasz Dom

**Mentor to Valores portfolio: 2015-2017**  
Fundacja Robinson Crusoe



**Wojciech Łukawski**  
Partner, Head of Poland,  
Abris Capital Partners

**One SBA edition: 2013-2014**  
Fundacja MaMa



**Magdalena Magnuszewska**  
CEO,  
Inelo  
Former Partner,  
Innova Capital

**Two SBA editions: 2017-2019**  
Fundacja Gniazdo, Fundacja Korale



**Paweł Maj**  
Investment Director  
Warsaw Equity Group

**Four SBA editions: 2015-2018, 2021-2022**  
Fundacja Szkoła Liderów, Kamiliańska Misja  
Pomocy Społecznej, Gdańska Fundacja  
Innowacji Społecznej

**Mentor to Valores portfolio: 2018-2021**  
Kamiliańska Misja Pomocy Społecznej



**Robert Manz**  
Private Equity Professional,  
Former Managing Partner,  
Enterprise Investors

**Head of PSIK Philanthropy Committee:**  
2011-present

**One SBA edition: 2011-2012**  
Akademia Rozwoju Filantropii w Polsce

**Board Member of Valores Foundation:**  
2014-present  
Fundacja Robinson Crusoe, BORIS,  
Stowarzyszenie mali bracia Ubogich



**Piotr Misztal**  
Partner,  
Value4Capital

**Eight SBA editions: 2014-2022**  
Teatr Grodzki, Fundacja im. Doktora  
Piotra Janaszka Podaj Dalej, Fundacja Korale



**Monika Morali-Majkut**  
Chair of the Investment Committee,  
PFR Ventures  
Former Managing Director,  
Advent International

**Eight SBA editions: 2011-2018, 2020-2022**  
Fundacja MaMa, Stowarzyszenie Interwencji  
Prawnej, Stowarzyszenie Nowe Perspektywy,  
Fundacja eFkropka



**Leszek Muzyczyszyn**  
Senior Partner,  
Innova Capital

**Four SBA editions: 2016-2020**  
Stowarzyszenie Nomada, Stowarzyszenie  
Otwarte Drzwi

**Mentor to Valores portfolio: 2020-present**  
Stowarzyszenie Otwarte Drzwi



**Monika Nachyła**  
Partner,  
Abris Capital Partners

**Two SBA editions: 2020-2022**  
Internationaler Bund Polska



**Alexander Neuber**  
Managing Partner,  
Lasanoz Finance  
Former Senior Partner,  
Abris Capital Partners

**Two SBA editions: 2014-2016**  
Fundacja AKCES



**Piotr Nocoń**  
Co-Founder and Managing Partner,  
Resource Partners

**Two SBA editions: 2011-2014**  
Stowarzyszenie Ziarno



**Katarzyna Pac-Malesa**  
Investment Director,  
3TS Capital Partners

**One SBA edition: 2021-2022**  
Fundacja DOM Dbamy o Młodych



**Paweł Padusiński**  
Partner,  
MidEuropa

**Three SBA editions: 2015-2018**  
Fundacja F43, Fundacja Ocalenie

**Mentor to Valores portfolio: 2018-present**  
Fundacja Ocalenie



**Tomasz Piętka**  
Partner,  
Silvergrass Capital Partners

**Two SBA editions: 2013-2015**  
Fundacja Robinson Crusoe





**Dariusz Pietrzak**  
Vice President,  
Enterprise Investors

**Two SBA editions: 2015-2017**  
BORIS

**Mentor to Valores portfolio: 2017-2021**  
BORIS



**Arkadiusz Podziewski**  
Partner,  
Spire Capital

**Four SBA editions: 2013-2015, 2020-2022**  
Ogólnopolska Organizacja Kwiat Kobiecości,  
Stowarzyszenie Piłki Nożnej Osób  
Niepełnosprawnych Amp Futbol



**Jacek Pogonowski**  
Partner,  
Value4Capital

**One SBA edition: 2015-2016**  
Fundacja Pomost

**Mentor to Valores portfolio: 2016-2019**  
Fundacja Pomost



**Dariusz Prończuk**  
Managing Partner,  
Enterprise Investors

**Six SBA editions: 2015-2021**  
Fundacja La Strada



**Witold Radwański**  
Managing Partner,  
Krokus Private Equity

**One SBA edition: 2011-2012**  
Centrum Wspierania Aktywności Lokalnej



**Monika Rogowska**  
Private Equity Professional  
Former Vice President,  
Enterprise Investors

**One SBA edition: 2021-2022**  
Stowarzyszenie Kobieta na Plus



**Michał Rusiecki**  
Managing Partner,  
Enterprise Investors

**Two SBA editions: 2019-2021**  
Stowarzyszenie Sarcoma



**Paweł Sikorski**  
Partner,  
ProtosNext

**One SBA edition: 2021-2022**  
Polskie Stowarzyszenie na rzecz Osób  
z Niepełnosprawnościami



**Joanna Simonowicz**  
Head of Mergers & Acquisitions,  
Żabka Polska  
Former Managing Director,  
Innova Capital

**One SBA edition: 2020-2021**  
Fundacja Digital University



**Konrad Sitnik**  
Co-Founder and Partner,  
EEC Ventures,

**One SBA edition: 2020-2021**  
Fundacja Robinson Crusoe



**Magdalena Śniegocka**  
Investment Director,  
CVI

**Four SBA editions: 2017-2021**  
Fundacja im. Doktora Piotra Janaszka  
Podaj Dalej, Fundacja Korale



**Tomasz Stamirowski**  
Managing Partner,  
Avallon

**Two SBA editions: 2015-2017**  
Fundacja Subvenio



**Kinga Stanisławska**  
Managing Partner and Founder,  
Experior Venture Fund

**One SBA edition: 2017-2018**  
Stowarzyszenie SPOZA



**George Swirski**  
Co-Founder and Chairman of  
Investment Committee,  
Abris Capital Partners

**Five SBA editions: 2017-2022**  
Stowarzyszenie Budujemy Przysiań



**Khai Tan**  
Investor and Independent Advisor  
Former Partner,  
Bridgepoint

**Three SBA editions: 2011-2015**  
Integracja

**Board Member of Valores Foundation: 2014-2018**  
Integracja



**Bartek Trzebiński**  
Independent Investment Committee  
Member,  
PFR Ventures  
Former Head of Warsaw Office,  
EQT Partners

**Four SBA editions: 2016-2020**  
Fundacja Polski Instytut Otwartego Dialogu,  
Fundacja Światło

**Mentor to Valores portfolio: 2020-2021**  
Fundacja Światło





**Małgorzata Walczak**  
Investment Director Managing PFR  
Green Hub Fund of Funds,  
PFR Ventures

**One SBA edition: 2021-2022**  
Fundacja Kobiety Wędrownie



**Dawid Walendowski**  
Senior Advisor,  
Argen Partners  
Former Managing Partner,  
Highlander Partners

**Two SBA editions: 2019-2021**  
Federacja FOSa, Fundacja po DRUGIE



**Michał Wojdyła**  
Managing Director,  
Innova Capital

**Two SBA editions: 2019-2021**  
Fundacja Katarynka



**Jacek Woźniak**  
Advisor and Investor  
Former Partner,  
Enterprise Investors

**One SBA edition: 2016-2017**  
Stowarzyszenie Twoje Nowe Możliwości  
**Mentor to Valores portfolio: 2017-2021**  
Stowarzyszenie Twoje Nowe Możliwości



**Michał Zasepa**  
Management Board Member and CFO,  
Kruk S.A.  
Former Investment Director,  
Enterprise Investors

**One SBA edition: 2021-2022**  
Fundacja Pociecha



**Maciej Zużalek**  
CEO,  
Ten Square Games  
Former Head of Warsaw,  
Bridgepoint

**Three SBA editions: 2018-2021**  
Fundacja Dobrych Inicjatyw

**Mentor to Valores portfolio: 2021-present**  
Fundacja Dobrych Inicjatyw

## Participating SPOs

Please find below the full list of social purpose organizations that participated in the SBA program.



### Akademia Rozwoju Filantropii w Polsce

Civic engagement

SBA: 2011-2012



### Bielskie Stowarzyszenie Artystyczne Teatr Grodzki

Socially excluded groups

SBA: 2014-2017



### BORIS

Persons with intellectual disabilities

SBA: 2014-2017

Valores portfolio: 2017-2021



### Centrum Edukacji Obywatelskiej

Education and civic engagement

SBA: 2013-2016



### Centrum Profilaktyki i Edukacji Społecznej Parasol

Vulnerable local communities

SBA: 2014-2016




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### Centrum Promocji i Rozwoju Inicjatyw Obywatelskich OPUS

Civic engagement

SBA: 2017-2018




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### Centrum Promocji i Rozwoju Inicjatyw Obywatelskich PISOP

Civic engagement

SBA: 2018-2020




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### Centrum Wspierania Aktywności Lokalnej CAL

Civic engagement

SBA: 2011-2016




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### Dancing Międzypokoleniowy

Socially excluded seniors

SBA: 2017-2018




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### Elbląskie Stowarzyszenie Wspierania Inicjatyw Pozarządowych

Civic engagement

SBA: 2018-2019




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### Europejska Fundacja Aktywizacji Społecznej, asperIT

Persons with autism spectrum disorder

SBA: 2020-2022




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**Federacja Organizacji  
Socjalnych Województwa  
Warmińsko – Mazurskiego FOSa**

Vulnerable and excluded persons

SBA: 2019-2020

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**Federacja Polskich  
Banków Żywności**

Malnutrition and food waste

SBA: 2019-2020

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**Fundacja Akademickie Centrum  
Edukacyjno – Społeczne AKCES**

Education

SBA: 2014-2016

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**Fundacja Audiodeskrypcja**

Visually impaired people

SBA: 2016-2019

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**Fundacja im. św. Cyryla  
i Metodego – inicjatywa  
Tato.Net**

Responsible fatherhood

SBA: 2017-2018

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**Fundacja Digital University**

Education

SBA: 2020-2021






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### Fundacja Dobra Sieć

Civic engagement

SBA: 2013-2014




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### Fundacja Dobrych Inicjatyw

Youths in foster care

SBA: 2018-2021

Valores portfolio: 2021-2024




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### Fundacja im. Doktora Piotra Janaszka Podaj Dalej

Persons with disabilities

SBA: 2016-2019




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### Fundacja DOM Dbamy o Młodych

Vulnerable and excluded youths

SBA: 2020-2022



**fundacja eFkropka**

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### Fundacja eFkropka

Mental health issues

SBA: 2020-2022




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### Fundacja F43

Post-traumatic stress disorder

SBA: 2015-2016




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### Fundacja Habitat for Humanity Poland

Homelessness

SBA: 2019-2020

Valores portfolio: 2020-2023




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### Fundacja Joanny Radziwiłł Opiekuńcze Skrzydła

Vulnerable and excluded youths

SBA: 2019-2021

Valores portfolio: 2021-2024




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### Fundacja Kobiety Wędrowne

Migrants and refugees

SBA: 2021-2022




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### Fundacja Leżę i Pracuję

Persons with disabilities

SBA: 2020-2021




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### Fundacja dla Ludzi Potrzebujących Pomocy Gniazdo

Vulnerable local communities

SBA: 2017-2018




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### Fundacja Machina Zmian

Persons with disabilities

SBA: 2019-2021

FUNDACJA  
MACHINA  
ZMIAN




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### Fundacja MaMa

Diversity & inclusion

SBA: 2011-2015




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### Fundacja Nasz Dom

Socially excluded groups

SBA: 2011-2012




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### Fundacja Ocalenie

Migrants and refugees

SBA: 2016-2018

Valores portfolio: 2018-2024




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### Fundacja na Rzecz Osób Niepełnosprawnych Arkadia

Persons with disabilities

SBA: 2015-2017




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### Fundacja po DRUGIE

Vulnerable and excluded persons

SBA: 2020-2022




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### Fundacja Pogranicze

Vulnerable local communities

SBA: 2011-2012




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### Fundacja Polski Instytut Otwartego Dialogu

Mental health issues

SBA: 2016-2017




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### Fundacja Pomocy Dzieciom POCIECHA

Vulnerable and excluded youths

SBA: 2021-2022




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### Fundacja Pomocy Dzieciom Ulica

Vulnerable and excluded youths

SBA: 2015-2017




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### Fundacja Pomost

Ex-prisoners' re-socialization

SBA: 2015-2016

Valores portfolio: 2016-2019




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### Fundacja Robinson Crusoe

Youths in foster care

SBA: 2013-2015, 2020-2021

Valores portfolio: 2015-2017




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### Fundacja na Rzecz Rozwoju Audiodeskrypcji Katarzynka

Persons with disabilities

SBA: 2019-2021





**fundacja  
rozwoju dzieci**

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### **Fundacja Rozwoju Dzieci im. Jana Aмоса Komeńskiego**

Vulnerable local communities

**SBA:** 2014-2017



**Fundacja  
Sławek**  
www.fundacjaslawek.org

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### **Fundacja Sławek**

Socially excluded groups

**SBA:** 2011-2012, 2017-2022



**Fundacja dla dzieci  
i dorosłych z autyzmem**

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### **Fundacja Synapsis**

Persons with autism spectrum disorder

**SBA:** 2013-2015, 2019-2022




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### **Fundacja Szczęśliwe Dzieciństwo**

Children's education

**SBA:** 2011-2015

**Valores portfolio:** 2015-2017

**SZKOŁA  
LIDERÓW**




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### **Fundacja Szkoła Liderów**

Civic engagement

**SBA:** 2015-2016




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### **Fundacja Światło**

Persons in coma and cancer patients

**SBA:** 2017-2020

**Valores portfolio:** 2020-2023




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### Fundacja Wsparcia Osób z Zaburzeniami Komunikacji Między Słowami

Persons with disabilities

SBA: 2019-2020

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### Fundacja Wspierania Rodzin Korale

Children from families in crisis

SBA: 2018-2022

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### Fundacja Zobacz...JESTEM

Mental health issues

SBA: 2019-2022

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### Fundusz Feministyczny

Diversity & inclusion

SBA: 2019-2020

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### Gdańska Fundacja Innowacji Społecznej

Vulnerable local communities

SBA: 2021-2022

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### Integracja

Persons with disabilities

SBA: 2011-2015

Valores portfolio: 2015-2017




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### Internationaler Bund Polska

Socially excluded groups

SBA: 2020-2022




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### Kamiliańska Misja Pomocy Społecznej

Homelessness

SBA: 2016-2018

Valores portfolio: 2018-2021




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### Klub Gaja

Environmental issues

SBA: 2011-2014




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### La Strada – Fundacja Przeciwko Handlowi Ludźmi i Niewolnictwu

Human trafficking and slavery

SBA: 2015-2021




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### Nidzicka Fundacja Rozwoju NIDA

Vulnerable local communities

SBA: 2011-2014




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### NOMADA Stowarzyszenie na Rzecz Integracji Społeczeństwa Wielokulturowego

Socially excluded groups

SBA: 2016-2018




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### Ogólnopolska Organizacja Kwiat Kobiecości

Cancer patients

SBA: 2014-2015




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### Ogólnopolski Operator Oświaty

Children's education

SBA: 2021-2022




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### Polskie Stowarzyszenie na rzecz Osób z Niepełnosprawnością Intelektualną PSONI

Persons with intellectual disabilities

SBA: 2021-2022




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### Sieć Obywatelska Watchdog Polska

Public accountability/free press

SBA: 2013-2016




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### Sławęcińskie Stowarzyszenie Inicjatyw Lokalnych

Children's education

SBA: 2018-2020




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### Stowarzyszenie Budujemy Przystan

Children and adolescents with cerebral palsy

SBA: 2017-2022






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### Stowarzyszenie Dzieciom i Młodzieży Wędką im. każdego Człowieka

Vulnerable and excluded youths

SBA: 2018-2022

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Stowarzyszenie Ekologiczno-Kulturalne

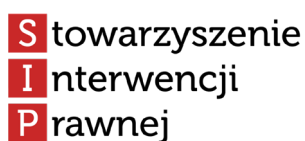
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### Stowarzyszenie Ekologiczno – Kulturalne Ziarno

Vulnerable local communities

SBA: 2011-2014

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### Stowarzyszenie Interwencji Prawnej

Human rights

SBA: 2013-2016

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Stowarzyszenie Inwestorów Indywidualnych

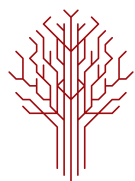
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### Stowarzyszenie Inwestorów Indywidualnych

Investor education

SBA: 2011-2012

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stowarzyszenie  
klon / jawor

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### Stowarzyszenie Klon/Jawor

Civic engagement

SBA: 2017-2019

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### Stowarzyszenie Kobieta na Plus

Diversity & inclusion

SBA: 2021-2022



Stowarzyszenie  
mali bracia Ubogich  
*przyjaciele osób starszych*

### Stowarzyszenie mali bracia Ubogich

Socially excluded seniors

SBA: 2018-2019

Valores portfolio: 2019-2022



STOWARZYSZENIE  
OTWARTE DRZWI

### Stowarzyszenie Otwarte Drzwi

Vulnerable and excluded persons

SBA: 2018-2020

Valores portfolio: 2020-2023



### Stowarzyszenie Piłki Nożnej Osób Niepełnosprawnych Amp Futbol

Persons with disabilities

SBA: 2020-2022



Polska Misja  
Medyczna

BUDUJEMY POMOC

### Stowarzyszenie Polska Misja Medyczna

Medical assistance for vulnerable  
communities

SBA: 2020-2022



Stowarzyszenie  
SARCOMA

### Stowarzyszenie Pomocy Chorym na Mięśniaki i Czerniaki Sarcoma

Cancer patients

SBA: 2019-2021



### Stowarzyszenie Pomocy Szansa

Persons with disabilities

SBA: 2020-2021




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### Stowarzyszenie Siemacha

Vulnerable and excluded persons

SBA: 2011-2012

STOWARZYSZENIE  
SPOZA

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### Stowarzyszenie SPOZA

Socially excluded groups

SBA: 2017-2018




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### Stowarzyszenie Twoje Nowe Możliwości

University students with disabilities

SBA: 2016-2017

Valores portfolio: 2017-2021




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### Stowarzyszenie na rzecz Wspierania Rodzin Nowe Perspektywy

Vulnerable and excluded persons

SBA: 2016-2018




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### Subvenio, Fundacja Interwencji Kryzysowej i Pomocy Psychologicznej

Persons in crisis

SBA: 2015-2017




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### Youth Business Poland

Entrepreneurship development

SBA: 2015-2016

# Pro Bono Support

Please find below a list of firms that have provided invaluable pro bono support to the social purpose organizations participating in the SBA program and/or Valores portfolio.



**B2RLaw**



**Bearstone Global**



**Boston Consulting Group**



**Clifford Chance**



**Clos Brothers**



**Coaching by Sylvia**



**Crido**



**Dentons**



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dk|executive search

■ ■ ■ | **DZP**  
więcej niż prawo

**dk Executive Search**

**Domański Zakrzewski Palinka**

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**GT** GreenbergTraurig

**EY**

**Greenberg Traurig**

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**GiP**

**KALUŻYŃSKI&MADEJA**  
EXECUTIVE SEARCH

**Gromek i Partnerzy**

**Kałużynski & Madeja**  
**Executive Search**

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**GESSEL**

**Kancelaria Gessel**

**Kancelaria Radcy Prawnego**  
**Artur Zawadowski**

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 **KORN FERRY**

**KM Partners**  
**Komorowska Michaliszyn**

**Korn Ferry**



Linklaters

**KPMG**

**Linklaters**

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**Roland Berger**

**Rymarz Zdort**

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30lat **WAR WSP  
DYN ÓLN  
SKI+ ICY.**

**Up2You Coaching & Mentoring  
Online**

**Wardyński i Wspólnicy**

# About PSIK

PSIK, the Polish Private Equity and Venture Capital Association gathers private equity / venture capital investors active in Poland. Associate membership is also available for other persons, companies and institutions interested in development of the private equity / venture capital industry in Poland.

The mission of PSIK is to promote and develop the private equity and venture capital industry in Poland, and to represent the interests of the Polish private equity and venture capital community in Poland and abroad.

PSIK comprises 45 Full Members – representatives of private equity / venture capital management firms – and 87 Associate Members – consulting companies cooperating with the PE/VC industry. So far PE/VC funds invested over 12 billion euro in more than 1,600 Polish companies.

[www.psik.org.pl](http://www.psik.org.pl)

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Stowarzyszenie  
Inwestorów  
Kapitałowych